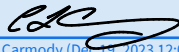




# Environment Policy

ENVP 001

## DOCUMENT PROPERTIES

|                           |  |
|---------------------------|--|
| <b>Document Title</b>     | <b>Environment Policy</b>  |
| <b>Owner</b>              | Brigid Kelly   |
| <b>Approved By</b>        | Craig Carmody  |
| <b>Approval Signature</b> | <br>Craig Carmody (Dec 19, 2023 12:08 GMT+11) |
| <b>Release Date</b>       | 19/12/2023   |
| <b>Review Date</b>        | 19/12/2025   |

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## 1. PURPOSE

The purpose of this policy is to define our commitment to responsible and sustainable environmental management.

## 2. SCOPE

This Policy applies to Port of Newcastle (PON) controlled development, operations and activities.

## 3. POLICY STATEMENT

The mission of PON is to promote and support prosperity of the Hunter Region and New South Wales in a sustainable manner. This is achieved through safe, efficient and sustainable operations.

As the custodian of the Port for the NSW government and the people of NSW, PON recognises its responsibilities in providing and promoting a sustainable environment for its employees, contractors, customers, port users, visitors and members of the public.

PON operates within an Environmental Management System (EMS) based on the principles of ISO 14001:2015 and EcoPorts SLC.

Key environmental aspects identified for the Port of Newcastle are biodiversity, energy and fuel usage and associated emissions, stormwater, historical land contamination and pollution. These aspects are linked to port development in sensitive areas, operation of the port and our vehicle and vessel fleet and projects and development that involve ground penetration works.

### ***Managing Our Environmental Footprint:***

- fostering sustainability awareness, pollution prevention and encouraging a genuine respect for environmental protection in all our employees through the provision of training and information
- considering environmental, social and economic aspects when procuring goods and services
- ensuring responsible consumption and disposal of resources
- investing in infrastructure to prevent environmental impacts
- Reducing our Scope 1, 2 and 3 carbon emissions to meet our 2040 net zero target

### ***Delivering beyond our boundaries:***

- proactively supporting initiatives that go beyond compliance obligations
- exhibiting leadership in environmental practices and sustainability whilst encouraging port tenants and licensees to adopt similar standards
- actively contributing to local environment and sustainability initiatives

### ***Having in place robust systems and support:***

- enabling compliance, commerciality and efficiency within a culture of mutual respect
- ensure compliance with all relevant legislation, regulations and other requirements to which PON subscribe
- supporting PON employee health and wellbeing
- continually improving and innovating to enhance environmental performance
- identifying and managing environmental risks and impacts
- setting objectives and management programs based on key aspects including; decarbonisation, waste to landfill reduction; pollution prevention; improved air quality, biodiversity protection and support for our communities
- The circular economy

- regularly review environmental objectives and targets and report on progress to senior management
- developing and maintaining an effective Environmental Management System
- communicating our policy and systems to employees, tenants and contractors
- ensuring contractors engaged by PON meet minimum environmental standards and demonstrate a commitment to sustainable practices
- working in partnership with our stakeholders to drive active and sustainable environmental management
- managing the presence, handling and storage of hazardous substances
- effective lighting design to reduce light pollution
- setting hours of operation and where appropriate, mitigation methods, to minimise public nuisance from noise and vibration
- installing operational controls for water outflows/discharges and water inflows/withdrawals

**Being committed stewards:**

- complying with all applicable legal and other requirements
- sustainable management of our heritage assets
- incorporating sustainable design principles into new developments
- measuring understanding and minimising environmental impacts
- ensuring effective environmental management clauses are included in all new leases and licenses

**City-Port Relations**

- having a framework for stakeholder communication that will include communications on our environmental program
- working to maintain a social license to operate
- prepare and make publicly available environment reports
- contributing to a sustainable city and community

PON will ensure we have the people, the resources, the assets, the know-how and the culture to deliver a consistently high standard of service to our customers and deliver the future needs of our customers in a sustainable manner and to ensure that this policy can be implemented.

## 4. DEFINITIONS

| Term         | Definition   |
|--------------|--|
| PON          | Port of Newcastle  |
| EcoPorts SLC | EcoPorts Sustainable Logistics Chain (SLC) is the main environmental initiative of the European port sector. It was initiated by a number of proactive ports in 1997 and has been fully integrated into the European Sea Ports Organisation since 2011. The overarching principle of EcoPorts is to raise awareness on environmental protection through cooperation and sharing of knowledge between ports and improve environmental management. |
| CC           | Consultative Committee   |
| CLG          | Community Liaison Group  |

## 5. REVISION HISTORY

This document shall be reviewed every two years or sooner in the event of a change in legislation or otherwise approved.

| Version                  | Release date | Modified by                        | Comment |
|--------------------------|--------------|------------------------------------|---------|
| 1                        | 12/06/2014   | Jackie Spiteri                     |         |
| 2                        | 12/10/2015   | Jackie Spiteri                     |         |
| 3                        | 06/09/2018   | Jackie Spiteri                     |         |
| 4                        | 16/12/2019   | Jackie Spiteri                     |         |
| 5                        | 16/12/2021   | Brigid Kelly                       |         |
| 6                        | 19/12/2023   | Brigid Kelly<br>Alicia Marix-Evans |         |
| <b>Last Review Date:</b> |              | 19/12/2023                         |         |
| <b>Next Review Date:</b> |              | 19/12/2025                         |         |