

# ENVIRONMENTAL, SOCIAL AND GOVERNANCE STRATEGY



Learn more about our  
sustainability journey

[portofnewcastle.com.au/sustainability](http://portofnewcastle.com.au/sustainability)



**PORT** of  
**NEWCASTLE**



**“As the global trade environment shifts and evolves, we look to embrace new ways to grow.**

In driving long term value creation, sustainability and resilience remain at the core of Port of Newcastle’s business strategy and culture. **”**

**Craig Carmody**  
CEO, Port of Newcastle



## OUR PEOPLE

We seek to provide a **safe, secure and inclusive environment** that protects people and promotes their wellbeing, and we strive to have robust systems in place, enabling compliance, commerciality and efficiency within a culture of **mutual respect**.

- ✓ Our safety processes and practises prioritise the wellbeing of employees, contractors, customers and the community.
- ✓ Our policies encourage workplace diversity and empower social inclusion – irrespective of age, sex, disability, race, ethnicity, origin, religion or other status.



## OUR PLANET

In addition to understanding and managing the direct business risks associated with climate change, we are committed to supporting the multilateral efforts to **limit the global temperature rise** this century to well below two degrees centigrade.

**Diverted from land fill**




**EQUIVALENT TO**  
**54,750**  
PLASTIC BAGS

**Biodiversity**

We support surveillance programs for threatened terrestrial species that are present on port land. We are committed to protecting habitat links and supporting the establishment of new links.



**26**  **SMART**  
ELECTRICITY METERS

**100%** ELECTRIC  
VEHICLE FLEET  
 **BY 2023**

 **100%** RENEWABLE  
POWER FOR PORT  
ENERGY NEEDS **BY 2021**

**29**  **SMART**  
WATER METERS



# OUR PROSPERITY

The prosperity of the Port is important not only for our business, but for the people of Newcastle and the Hunter Region.

As well as embedding sustainability principles across the Port's operations, our focus is on diversifying trade and the regional economy, improving the efficiency of existing supply chains, and supporting the global trend towards the use of renewable energy.

## Major initiatives that will underpin our diversification strategy include:

- ✓ Increasing capacity and efficiency at the Newcastle Bulk Terminal with state-of-the-art infrastructure;
- ✓ The development of the Newcastle Multi-Purpose Deepwater Terminal;
- ✓ Continuing to build partnerships with stakeholders to maximise use of the automotive and Roll-on, Roll-off (ro-ro) hub;
- ✓ The continuation and growth of major bulk trades; and
- ✓ Positioning Newcastle as the leading hub for all traditional and future energy products, including coal, gas, hydrogen and renewable.



**\$475 MILLION**

direct and indirect household income generated by the port in the Lower Hunter



**\$1 BILLION**

GRP in the Lower Hunter



**5,700 jobs** (direct and indirect) in the Lower Hunter

## Ethical and accountable

We exercise a zero-tolerance approach to fraud, bribery and corruption.

- ✓ Audit and Risk Committee
- ✓ Fraud Bribery and Corruption Prevention System
- ✓ Code of Conduct
- ✓ Whistleblower Policy

## Risk management and compliance

We have incorporated material ESG risks across our operations to ensure a resilient and sustainable business.

- ✓ Risk Management Policy
- ✓ Global Risk Register



From 2021 and beyond we will **assess 100% of our suppliers for modern slavery risk**



## OUR PARTNERSHIPS

Partnerships are at the core of our mission to drive the principles of ESG through our operations, our internal culture and the way we engage with our customers and communities.

- ✓ We work with the community on initiatives that contribute to local and regional sustainability outcomes such as through the Community Sponsorship Program. We are providing funding and in-kind support to community projects that give rise to thriving, prosperous communities.
- ✓ We collaborate with our customers to co-create operational efficiencies, contributing to economic growth through a superior supply chain. We partner with tenants on initiatives that provide lasting social and environmental benefits such as the award-winning Shorebirds Rehabilitation Project conducted in partnership with NCIG.
- ✓ We are encouraging all stakeholders to join us as we embark on an ambitious diversification strategy that will utilise the full capacity of our assets to grow trade through establishing new, efficient and cost-effective supply chains.



**ECOPORTS**



Sustainability Advantage  
**Bronze**

**SUSTAINABLE  
DEVELOPMENT  
GOALS**

**Our corporate sponsorship funding is allocated across the following target areas:**



**5%**

OUR PEOPLE  
TARGET



**35%**

OUR COMMUNITY  
TARGET



**35%**

OUR PLANET  
TARGET



**25%**

OUR INDUSTRY  
TARGET

Port of Newcastle acknowledges the Traditional Custodians of the land and waters of Newcastle Harbour, the Awabakal and Worimi People and pays respect to all Elders past, present and emerging.