



# Environment & Sustainability Policy



### Document properties

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### Document contact

All queries regarding this document should be directed to:

<b>Name</b>	Jackie Spiteri	<b>Title</b>	Environment Sustainability & Planning Manager
<b>Phone</b>	02 4908 8200	<b>Division</b>	Commercial

### Revision History

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The mission of Port of Newcastle (PON) is to promote and support prosperity of the Hunter Region and New South Wales in a sustainable manner. This is achieved through safe, efficient and sustainable operations.

As the custodian of the Port for the NSW government and the people of NSW, PON recognises its responsibilities in providing and promoting a sustainable environment for its employees, contractors, customers, port users, visitors and members of the public.

PON operates within an Environmental Management System based on the principles of ISO 14001:2015 and EcoPorts SLC.

Key environmental aspects identified for the Port of Newcastle are biodiversity, energy and fuel usage and associated emissions, stormwater and historical land contamination. These aspects are linked to port development in sensitive areas, operation of the port and our vehicle and vessel fleet and projects and development that involve ground penetration works.

PON is committed to driving active and sustainable environmental management through:

***Managing Our Environmental Footprint:***

- fostering sustainability awareness and encouraging a genuine respect for environmental protection in all our employees through the provision of training and information;
- considering environmental, social and economic aspects when procuring goods and services
- ensuring responsible consumption and disposal of resources
- investing in infrastructure to prevent environmental impacts

***Delivering beyond our boundaries:***

- proactively supporting initiatives that go beyond compliance obligations
- exhibiting leadership in environmental practices and sustainability whilst encouraging port tenants and licensees to adopt similar standards
- actively contributing to local environment and sustainability initiatives

***Having in place robust systems and support:***

- enabling compliance, commerciality and efficiency within a culture of mutual respect
- ensure compliance with all relevant legislation, regulations and other requirements to which PON subscribe
- Supporting PON employee health and wellbeing
- continually improving and innovating to enhance environmental performance
- identifying and managing environmental risks and impacts
- setting objectives and management programs based on key aspects including; decarbonisation, waste to landfill reduction; improved air quality, biodiversity protection and support for our communities.

- regularly review environmental objectives and targets and report on progress to senior management
- developing and maintaining an effective Environmental Management System
- communicating our policy and systems to employees, tenants and contractors
- ensuring contractors engaged by PON meet minimum environmental standards and demonstrate a commitment to sustainable practices
- working in partnership with our stakeholders to drive active and sustainable environmental management

***Being committed stewards:***

- Complying with all applicable legal and other requirements
- Sustainable management of our heritage assets
- Incorporating sustainable design principles into new developments
- measuring understanding and minimising environmental impacts;
- Ensuring effective environmental management clauses are included in all new leases and licenses

***City-Port Relations***

- Having a framework for stakeholder communication that will include communications on our environmental program
- Working to maintain a social license to operate
- Prepare and make publicly available an Environment and Sustainability report
- Contributing to a sustainable city and community

PON will ensure we have the people, the resources, the assets, the know-how and the culture to deliver a consistently high standard of service to our customers and deliver the future needs of our customers in a sustainable manner and to ensure that this policy can be implemented.

This policy will be reviewed every two years by the PON Executive Management Team and approved by the Chief Executive Officer.



Craig Carmody  
**Chief Executive Officer**