

Environmental Policy



The purpose of Port of Newcastle (PON) is to provide safe, effective and sustainable port operations and to deliver efficient port development that enhances the economic growth of the Hunter Region and New South Wales.

PON recognises its moral and legal responsibilities in providing and promoting the environment for its employees, contractors, customers, port users, visitors and members of the public. PON maintains an Environmental Management System based on the principles of *AS/NZS ISO 14001:2004 Environment Management Systems* to assist in complying with all relevant environmental legislation, government policies and legal requirements.

PON is committed to:

- Complying with all applicable legal and other requirements;
- establishing, monitoring, reviewing and continually improving environmental objectives, targets and action plans;
- minimising the environmental impacts of our port operations and developments;
- preventing pollution;
- developing and maintaining effective Incident Management System to protect the environment under our control;
- ensuring contractors engaged by PON meet PON's environmental standards and requirements and comply with relevant legislation;
- encouraging port tenants/licensees to meet PONs environmental standards and requirements;
- encouraging port tenants/licensees to act in an environmentally responsible manner.
- Ensuring effective environmental management clauses are included in all new leases and licenses and environmental management plans are required to be submitted to ensure all relevant federal, state and local regulations are being met and best management practices are adopted;
- communicating the Environmental Management Plan and System to all employees and encouraging all employees to comply with their respective obligations under the Environmental Management Plan and System;
- encouraging all employees to adopt sustainable practices in the workplace; and
- communicating the Environmental Policy to the community.

PON will ensure we have the people, the assets, the know-how and the culture to deliver a consistently high standard of service to our customers and deliver the future needs of our customers in a sustainable manner.

This policy will be reviewed every two years by the PON Environment Steering Committee and approved by the Chief Executive Officer.

A handwritten signature in black ink that reads "Geoff Crowe".

Geoff Crowe
CHIEF EXECUTIVE OFFICER